

## LE TRONG THEM

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### EDUCATION

- LL.B. at Hanoi Law University (International Law Faculty)

### MEMBERSHIP

- Mediator of Vietnam International Commercial Mediation Center (VICMC)
- Ho Chi Minh City Bar;
- CEDR Mediator.
- Arbitrator at STAC
- Member of Vietnam Society of International Law (VSIL)
- Member of Legal Team, Vietnam Human Resources Association (VNHR)
- General Secretary, Club of Sale and Marketing Officer (CSMO)
- General Secretary, Business Law Team (BLT)

### AREAS OF PRACTICE

- Dispute resolution by mediation and arbitration
- Labour and employment
- Merger & acquisition and re-structure
- Legal training
- Governance and compliance
- Debt recovery

### EXPERIENCE

Mr. Them has over 13 years of experience in corporate legal issues, internal control and audit when he worked as an inhouse counsel for a joint venture corporation and as an associate lawyer for a leading business law firm in Vietnam. Having worked in both corporate environment and law firm environment, Mr. Them is highly

experienced and has a unique set of skills in providing tailored advice and practical legal solutions.

Before being a Partner of LTT & Lawyers Law Firm, Mr. Them has ever worker for two big law firms (InvestConsult Group and Phuoc & Partners) and nearly working as in-house lawyer, Telecom Legal Policy Lead and cum internal controller of the joint venture company between the Ministry of Public Security Vimpelcom Corporation of Russia.

During his career, he also acquired other in-depth knowledge via various major professional courses, such as course on international mediator (CEDR), international arbitrator (CIArb), real estate brokerage (Hanoi National Economics University), intellectual property (WIPO & NOIP), internal audit (FMIT Institute), CFA financial investment (FTMS & AFTC) and other short- term professional courses. In addition, Mr. Them is an author of legal articles published on Thesaigontime.vn, Bloomberg, HTV, VTC Cab and speaker at many seminars.

## **LANGUAGE**

- Vietnamese
- English